



# OUR COMPANY

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Frontier Transportation Inc. provides premier truckload services to some of the world's most discerning shippers. **Our drivers make the difference.**

We have a proven track record of excellence providing just-in-time service around the clock. We are known for our high level of service and responsive staff of professionals. **Our on time performance exceeds 99% overall.**

Innovation in transportation and our willingness to be flexible with our shipper's needs have led to relationships that span decades. We provide Truckload and Dedicated Fleet services for the likes of Owens-Illinois, Owens-Corning, Kimberly Clark, Chep USA, International Paper, Avon, Cadbury Schweppes, Campbell Soup, Saint Gobain, Vitro Glass and Smurfit Stone to name just a few.

Frontier is one of the Osterkamp group of companies, which operate over 400 tractors and 2500 trailing units combined. For three years running we have been Carrier of the Year for Owens-Corning. We are the recipients of numerous safety and performance awards.

Frontier has one of the lowest driver turnover rates in the industry. **Our Drivers make the difference.**

We utilize TMW TL2000 fully integrated software running on the powerful and stable IBM AS400. We have full EDI capabilities.



# OUR LOCATIONS

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We have terminals in the following locations:

Corporate Office:  
3577 West Philadelphia  
Chino CA 91710  
(800) 716-3144  
Chino Dispatch  
Line: (909) 517-2835  
Local: (909) 517-2615

Northern California Van Dispatch:  
425 West Larch Road  
Tracy, CA 95376  
(800) 752-2900 // (209) 236-0251  
Local Tracy and Line dispatch

We operate in the following areas:

Local Tracy based out of our Tracy Terminal

Local LA area based out of our Chino Terminal

Line, (OTR), based out of our Chino Terminal, running mostly No CA, NV, AZ, but TX, NM, & WA are also available.

- You can call any of the above offices and ask for information
- You can call our Mobile Recruiter, Mark Galindo @ (909) 376-1899
- You can call Recruiting Department @ (800) 716-3144, 8am to 5pm M-F
- You can also email us at [recruiting@osterkampgrp.com](mailto:recruiting@osterkampgrp.com)



# BONUSES & BENEFITS

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- Great Pay  
Potential yearly income of up to \$140,000
- Year Round Work
- We operate 90% of our loads in CA, AZ, NV, but TX, NM, WA are also available  
Be home most weekends & sometimes during the week!
- Settlements are on the 15<sup>th</sup> and the end of the month
- We pay Fuel Surcharge, adjusted every month. Guarantee of \$1.60/gal!
- No charge for Trailer usage
- Help with Equipment, Licensing & Permits if needed
- Company helps hardworking Owner Operators with repair bills!
- Lease Purchase program available
- Truck rental available when your tractor is down
- We offer T-chek cards for fuel and weekly advances of up to \$200
- We offer direct deposit
- Drivers Relations Support / English & Spanish speaking Personnel
- Driver of the Year Awards // Driver Appreciation Month
- Annual Safety awards and Banquet
- We offer Liability Insurance and Workers Comp Insurance if you qualify as a lease contractors



# QUESTIONS & ANSWERS

1. **HOW OFTEN DO I GET HOME?** Most weekends and maybe once or twice during the week.
2. **WHAT TYPE OF DISPATCH DO YOU USE?** We pre-plan our dispatch as much as possible. This requires our Independent Contractors to communicate in advance, whenever possible, any needs they have for days off, truck repair, etc. Good communication is key for our success as well as yours.
3. **WHAT ARE YOUR HIRING REQUIREMENTS?** You must be at least 25 years of age and have had no DUI, DWI, 2-point violation or felonies. You can have no more than 2 moving violations and 1 accident on your DMV printout in the last 36 months. You must have at least 1 year of experience and no positive drug or alcohol tests, ever. You must have or be willing to get a CA#, register for the BIT program with CHP, and a Motor Carrier Permit through the state of California.
4. **WHAT ARE YOUR TRUCK REQUIREMENTS?** For the Line division, your truck must weigh less than 17,500 pounds with 100g of fuel. It must be a 3 axle and be able to pass our BIT approved inspection. You must have \$750K Bobtail Insurance and we strongly recommend having Physical Damage Insurance and be willing to prorate your truck for 7 western states. If you do not have money for licensing, Frontier Transportation can advance the money on your behalf, but your truck will be prorated under our fleet for the 1<sup>st</sup> year.
5. **EXAMPLES OF PAY RATES:**

We have different pay rates, depending on what and where you'll be running.

For running line:

- pay is \$1.00 per running mile for CA-INTRAstate loads
- pay is \$0.91 per running mile for INTERstate loads (except NV)
- pay is \$0.93 per running mile for NV
- GUARANTEED fuel price of no more than \$1.60/gal



# SUBHAULERS

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Subhaulers are Owner Operators with their own authority who haul for anyone they wish. They don't sign a lease. They haul with trip-lease by the load. In order to haul for us as a subhauler, you need to meet at least of the following:

- Own more than one tractor
- Have a driver, not the owner, drive the tractor
- If the owner and driver are a relationship other than husband & wife

If you meet at least one of the above, then you can haul our loads as a subhauler. You need to have all of the following:

- ❑ A CDL, SSN, Med Card
- ❑ Registration for the Tractor
- ❑ CA #
- ❑ Motor Carrier Permit
- ❑ Enrolled in BIT program
- ❑ Paid 2290 form
- ❑ Enrolled in a Drug Consortium Program
- ❑ If owner is not driving, workers comp is needed on the driver
- ❑ Own insurance
  - \$1mill Liability Coverage
  - \$100K Cargo Coverage
  - \$15K Un-identified Trailer
  - Our company as additionally insured and certificate holder
  - If someone other than owner driving, have that driver be insured also
- ❑ Prorated Registration
- ❑ DOT Authority
- ❑ ICC Authority
- ❑ IFTA Permit
- ❑ Single State Permit